

Leadership Connection Agenda

Leading During Uncertain / Challenging Times

Time	Topic	Presenter/Guide
8:30-9:00	Check-in, Connect and Refreshments	LDT Team
9:00-9:05	Welcome, Overview of the Day	Tonya Terry
9:05-9:10	Prayer	Pastor Paul
9:10-9:30	Team building activity - Two Truths & One Lie	Tonya Terry
9:35-9:45	Recognition of Leaders (New & Graduating)	Tonya Terry / Lee Goldstein
9:45-10:05	Leading During Uncertain/Challenging Times	Christa Tyson
10:05-10:25	Group Discussion	
10:25-10:35	Table readout to group	
<i>5-minute break</i>		
10:40-11:10	Leading During Uncertain/Challenging Times	Rev. Dawn Hand
	Q&A	
11:30-11:40	Worship	Shannon Remley/ John Biggers
11:40-12:00	Closing	Pastor Paul

Teamwork
lightens the
heavy workload
God gives to a
church

Putting all responsibilities on one leader is a recipe for burnout.

Instead, everyone has the responsibility to share the load of shepherding members and handling ministries. Members will also have better accountability, resulting in a more effective and productive fellowship.

Two Truths & a Lie

Each person take a couple of minutes to think of 3 things to share about yourself with your group. Two of things are the truth, however, one of the things is a lie!

When everyone is ready, go around within your group and each person share their three things while the other group members determine which of the 3 things is a lie.

Total Time: 20 minutes or 9:30

Recognition of Leaders - Graduating

We express our heartfelt gratitude to the following individuals who are ending their term in elected leadership:

Administrative Council

Greg Mangum
Jonathan Kamenick
Nancy Harris (Lay Delegate to Annual Conference)

Finance

Greg Klein, Servant Leader
Katrina Larrison
Joe Robinson
Errett Roth

Staff Parish Relations Committee

Dale Webster, Servant Leader
Matt Clary
Abbie Mangum
Tim Towner

Trustees

John Millen, Servant Leader
Annette Clary
Brenda Murphy

Global Impact Team

Karen Kraynock
Matt Pomponio

Endowment Team

Terry Efird

Leadership Development Team

Gary Kraynock
Kyle Mahle
Beau Snider

Recognition of Leaders - Incoming

We express our heartfelt gratitude to the following individuals who are joining us in elected leadership:

Administrative Council

Christa Tyson
Katrina Larrison – Vice Lay Leader

Finance

Mike Murphy, Servant Leader
Graham Webster
Beverley Fifer
Trey Davis
Greg Faucette
Kathy Efird

SPRC

Heath Gilbert, Servant Leader
Leslie Niessner
Jordan Roth
Ally Traetto

Global Impact

Amy Ramsey
Karla Jennings
Bill Campbell

Trustees

Gene Monago, Servant Leader
Chuck Traetto
Gary Kraynock
Richard McCoy

Leadership Development Team

Tom Amann
Lesley Edwards
Dee Foster
John Smith

Endowment Team

Kelly Klotz
Toni Vento
André Hall
Robert Hinson
Eric White
Clark Holmes

Welcome - Christa Tyson



Christa Tyson is a native of Union County and a member of MUMC since 2017. She is President of Sales at Ty-Par Commercial Realty, Inc. Christa began her career in 1992 with MECA Properties where she developed one of the first projects of the revitalization process which is known as Atherton Mill. She is a graduate of Wake Forest University with a BA in English and Communications.

Group Discussion:

- 1) What have you felt has defined you in the past?
How did this affect you either positive or negative?
- 2) How did God use this to develop you into a leader to serve His purpose?
- 3) What do you find are the biggest challenges to church leadership today?

*Select a leader from each group to share thoughts from your discussion

Welcome - Rev Dawn Hand



Rev. Dawn M. Hand

An inspiring woman



Rev. Dawn Hand is a native of Charlotte and currently serves as District Superintendent and Dean of the Cabinet in Baltimore-Washington Annual Conference. Dawn remains steadfast in her faith and ministry and as a result she has proven to be a transformative leader while making impactful contributions to the church and her community.

Leaders Lead Through...

**Presentation to
Matthews UMC Leadership Connection
27 January 2024**

By Dawn M. Hand



DISCLAIMER

Presentation Visuals

- ▶ Unless otherwise noted, all images from are from the



Presentation Information

- ▶ Gleaned from scholar's research (multi-faceted definition) and The Dawn's database, work and personal experiences.



Leadership
during
challenging
times

▶ TEDx
Colorado Springs
Michael J Thomas

<https://www.youtube.com/watch?v=HxEntJilEd0>

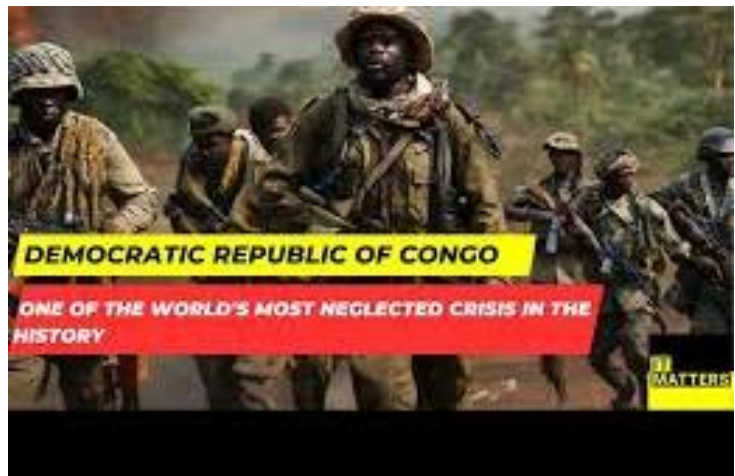


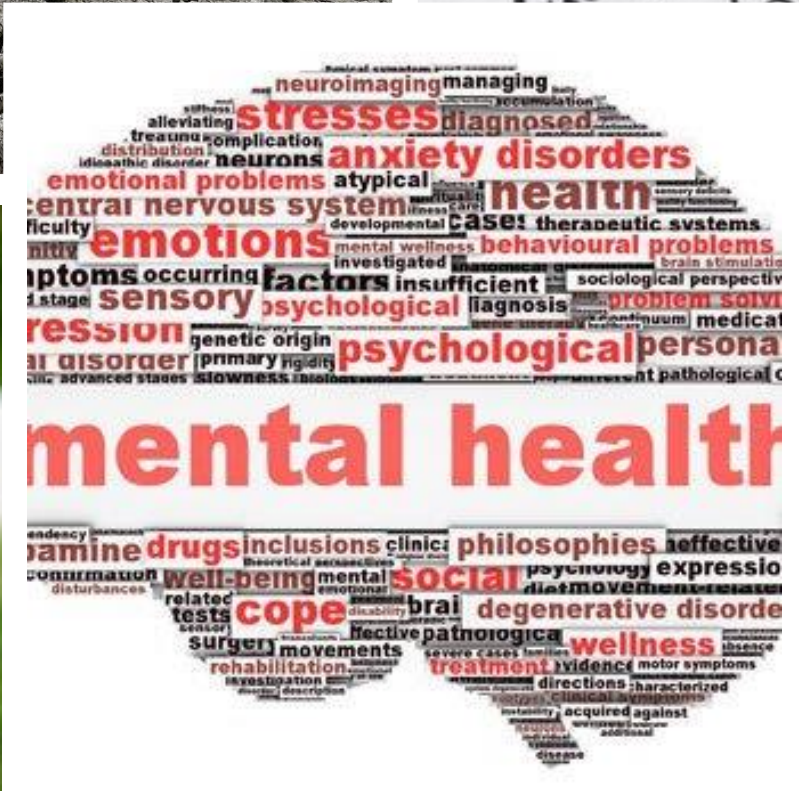


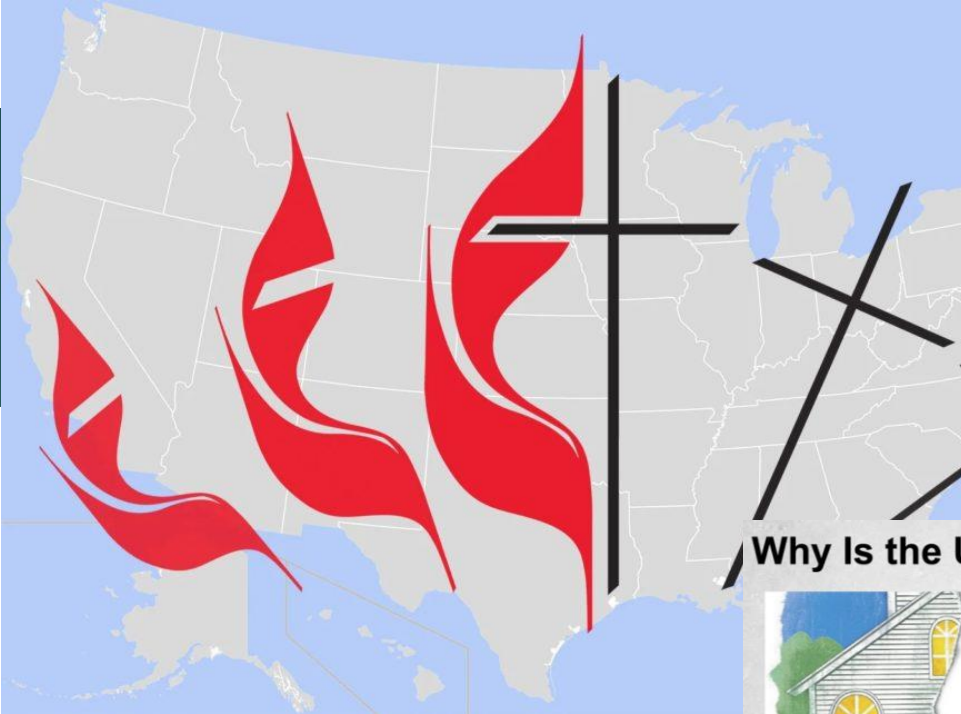
REPRODUCTIVE JUSTICE

**STOP
ABORTION
NOW**

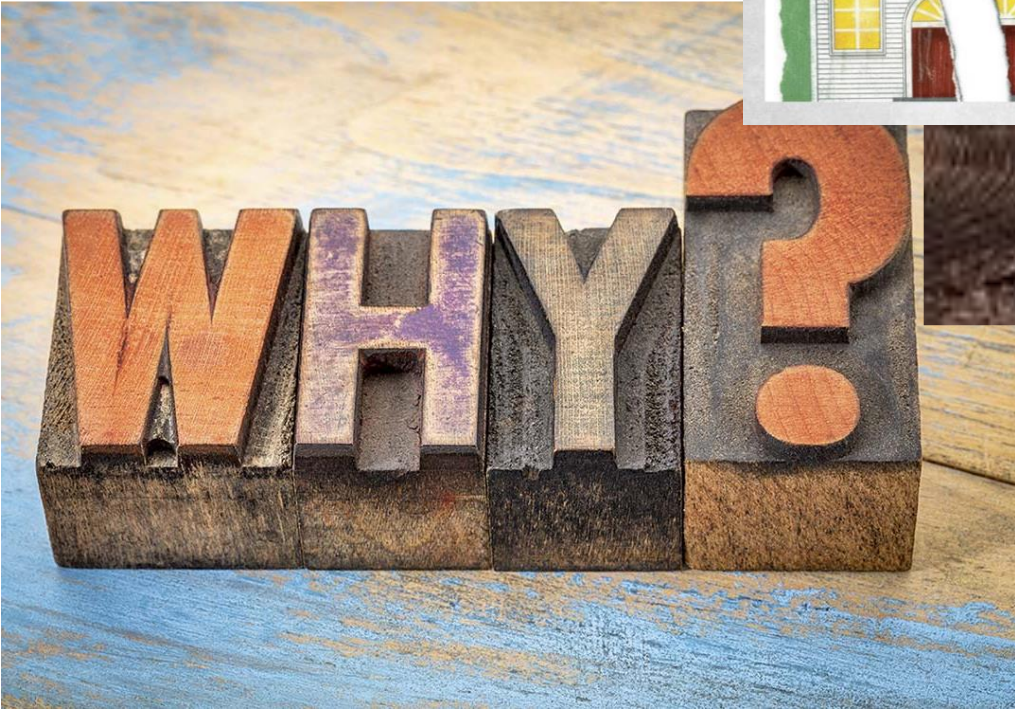








Why Is the UMC Splitting?



“

I've learned things in
tough times that I
never would have
during easy times.

- DAWN M. HAND

Leadership
during
challenging
times

▶ TEDx
Colorado Springs
Michael J Thomas

[Michael J Thomas: Leadership During
Challenging Times | TED Talk](#)



- ▶ What has tough/challenging times taught me about leadership?
- ▶ Where have I calmed the storms?

Leadership

- ▶ Merriam-Webster's Dictionary defines Leadership as,
 - ▶ 1. The office or position of a leader;
 - ▶ 2. The capacity to lead;
 - ▶ 3. The act or an instance of leading.
- ▶ "Servant Leadership as coined by Robert K. Greenleaf in an essay on the topic published in 1970 defines this concept as,
- ▶ "**The servant leader** is servant first... It begins with the natural feeling that one wants to serve first. Then conscious choice brings one to aspire to lead."

<https://wow.uscgaux.info/content.php?unit=D-DEPT&category=leadership-compendium#:~:text=Merriam%2DWebster's%20Dictionary%20defines%20Leadership,servant%20leader%20is%20servant%20first%E2%80%A6>

compendium#:~:text=Merriam%2DWebster's%20Dictionary%20defines%20Leadership,servant%20leader%20is%20servant%20first%E2%80%A6

Servant Leadership

A few characteristics of a Servant Leader

Embody a mindset of serving first

Engage in spiritual disciplines that brings growth - prayer, bible study

Welcome relationships and rhythms that support

Transform and resist defaulting to quick fixes or old behaviors

Understand context, climate and culture = empathy

Emotional Intelligence

▶ Short video

<https://www.youtube.com/watch?v=tbKr0EuiVjc>

Emotional Intelligence*

Emotional intelligence refers to the ability to recognize the meanings of emotions and to reason and problem-solve based on them.

(Mayer, Caruso, & Salovey, 1999)

* Term first used in 1985 by Wayne Payne (a student) in his doctoral dissertation, *A Study of Emotions...* Term was given credit to researchers John Mayer and Peter Salovey in 1990 and popularized by psychologist Daniel Goleman.

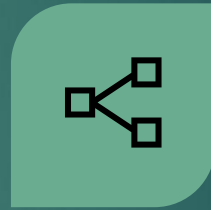
Emotional Intelligence



UNDERSTANDING
EMOTIONS



PERCEIVING
EMOTIONS



USING
EMOTIONS



MANAGING
EMOTIONS

Mayer and Salovey developmental model of Emotional Intelligence

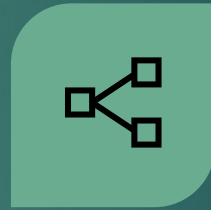
Emotional Intelligence



SELF-AWARENESS



SELF-
MANAGEMENT



SOCIAL
AWARENESS



RELATIONSHIP
MANAGEMENT

Core competencies –
<https://online.hbs.edu/blog/post/emotional-intelligence-in-leadership>



▶ How can Emotional Intelligence strengthen my/our leadership?



REACH. TEACH. PRAISE. SERVE.
MATTHEWS UNITED METHODIST

Leadership Covenant

We Covenant to

pray, thanking God and seeking his direction as we listen for God's responses.

We Covenant to

lead others by our example of faithful worship, embracing generosity and tithing, supporting our pastors and staff, and discerning what is best for our whole church.

We Covenant to

respect, care, and pray for each other, listening to ideas with an open mind; to discuss, debate, and disagree openly while expressing our point of view; to support the direction and decisions of the individual, group or decision-making body.



- ▶ How are we doing with our covenant? Give an example in one of the areas...

▶ What if we viewed leadership through the lens of scripture



Leadership

▶ **Short Film (2018)**

By John Merin

<https://youtu.be/gSz2kNSpiNA?si=bYjS8T-R5SOUoVDI>

Servant Leaders

- ▶ Rebound
- ▶ Rededicate
- ▶ Redirect

The Gospel of Leadership

(adapted from 1 Corinthians 13: 4-8)

- ▶ 4 **Leadership** is patient; **leadership** is kind (empathetic); **leadership** is not envious or boastful or arrogant ⁵ or rude. **Leadership** does not insist on its own way; it is not irritable or resentful; ⁶ **Leadership** does not rejoice in wrongdoing but rejoices in the truth. ⁷ **Leadership** bears all things, believes all things, hopes all things, endures all things.
- ▶ 8 **Leadership** never ends



wrap-up



Go and lead!

MUMC
Leadership Connection

General Conference

Of The United Methodist Church
Charlotte Convention Center
April 20 - May 3

4 continents, 10 languages, 862 delegates

3000 people expected to attend

Volunteers needed - 4-hour shifts

Apply to volunteer at www.WelcometoGC.org. Apply online
and select the shifts that work for your schedule.

Easy access to the Convention Center via light rail.



●● HALF A MILLION **REASONS TO CELEBRATE**

Matthews United Methodist Endowment

Fiscal Year 2023 Gifts (*a record!*) = **\$161,000**

Total Corpus = **\$592,300** & *Net Appreciation of \$73,294*

Market Value = \$670,795

Endowment Earnings Distributed To Date = \$29,657

- Bus Ministry
- Christmas Concert
- Choir Loft seating
- Sound system in The Commons
- Narthex lanterns
- Sanctuary reception furnishings
- Sanctuary LED lighting
- Remodeled Welcome Center

New Scholarship Fund - first recipients awarded in June 2023

New Online Giving Portal at MatthewsUMC.org/Endowment



Closing