



REACH. TEACH. **PRAISE.** SERVE.
MATTHEWS UNITED METHODIST

Welcome

Matthews United Methodist Church embraces God's gift of diversity and rejoices in a loving, diverse community united in Jesus Christ! Our Church strives to live the love of Christ in all we do and affirms the sacred worth of all persons, deserving of every sacrament and rite.

We affirm and celebrate individuals of every age, economic status, ethnicity, race, physical and intellectual abilities, political perspective, sexual orientation, gender identity, gender expression, family composition, country of origin and citizenship status.

We all are made in Christ's image, worthy of God's love and grace!

We recognize our differences and do not seek to erase them but to use them as a source of strength, as we journey together toward greater understanding, mutual respect, and love for each other, while humbly serving our God.

Mission

Matthews United Methodist Church (MUMC) is a community of people committed to Jesus Christ, empowered by the Holy Spirit, united in the love of God, and called to make that love real to others, through how we ...

- **REACH** people in the name of Christ,
- **TEACH** everyone to be fully devoted disciples of Christ,
- **PRAISE** God through worship and in everything we do,
- **SERVE** others, as Christ taught us, to relieve suffering in the world.

Vision

In the Gathering Space of our Sanctuary carved in granite from 1993 are these words of vision: **to become an all-inclusive Christian community which lifts high the Cross and shares the love of Jesus.**

WE ARE:

- Disciple-Making People of God
- Deeply Rooted People of God
- Faithful People of God
- Diverse People of God
- Justice-Seeking People of God
- Resilient People of God
- Missional People of God
- Connected People of God
- World-Changing People of God
- Generous People of God
- Committed People of God
- Jesus-Seeking People of God
- Spirit-Filled People of God



THIS IS US 

Learn more about who we are as a community:
www.MatthewsUMC.org/Welcome-and-Mission



MATTHEWS UNITED METHODIST

MUMC Leadership Covenant:

We covenant to pray, thanking God and seeking his direction as we listen for God's responses.

We covenant to lead others by our example of faithful worship, embracing generosity and tithing, supporting our pastors and staff, and discerning what is best for our whole church.

We covenant to respect, care, and pray for each other, listening to ideas with an open mind; to discuss, debate, and disagree openly while expressing our point of view; to support the direction and decisions of the individual, group or decision-making body.

Rule of Life

Time-tested, biblically-grounded spiritual practices for leaders:

1. I will practice a **persistent pattern of prayer**. My relationship with God in prayer is at the center of everything I say and do.
2. I will maintain a daily practice of **study and reflection with the Bible**. I am constantly looking for the way the Bible speaks to me.
3. I will use the **gifts God has given me to serve others** as my way of participating in God's transformation of the world.
4. Because God loves people enough to give his Son for them, I will love people enough to **invite them to experience God's love** and become disciples of Jesus.
5. I will live out my discipleship **with other disciples** who support me and hold me accountable for my continued growth.
6. I will **worship weekly** in the gathered congregation of followers of Jesus. It takes priority on my calendar. It sets my direction for the rest of the week.
7. I will **practice the biblical discipline of tithing**, giving the first 10% of my income to God's work as the starting point of my life of generosity.

Matthews United Methodist Church

2024 Elected Leadership Meeting Schedule - This schedule can be found on our website (MatthewsUMC.org) under Serve/Volunteer & Leadership Resources.

12/11/2023

COMMITTEE:	SPRC	Global Impact	Trustees	Finance	Leadership Development	Endowment	Key Leaders	Ad Council	All-Church Gathering Meetings
DATE:	1st Monday	2nd Monday	2nd Monday	3rd Monday	3rd Tuesday	3rd Wednesday	4th Monday	4th Monday	
TIME:	7:00 PM	6:30 PM	7:00 PM	7:00 PM	7:00 PM	6:30 PM	6:00PM	7:00 PM	7:00 PM
LOCATION:	Room 94 or Zoom	Room 97/99 or Zoom	Room 94 or Zoom	Room 94 or Zoom	Room 94 or Zoom	Room 94 or Zoom	Room 94	Room 94 or Zoom	Commons
Jan 2024	Tues, Jan 2	Tues, Jan 9	Jan 8	Tues, Jan 16	Jan 9	Jan 17	Servant Leader Training Wed, Jan. 10 (Zoom) & regular meeting Jan. 22	Ad Council meeting/Charge Conf (94): Sat, Jan 27 - 12:30 following Leadership Conn	Leadership Connection Sat, Jan 27 8:30-12:00
Feb. 2024	Feb 5	Feb 12	Feb. 12	Feb. 19	Feb. 20	Feb. 21	Feb 26	Feb 26	
March 2024	March 4	March 11	March 11	March 18	March 19	March 20	March 25		
April 2024	Tues, April 2	April 8	April 8	April 15	April 16	April 17	April 22		TBD
May 2024	May 6	May 13	May 13	May 20	May 21	May 15	Tues, May 28	Tues, May 28	
June 2024	June 3	June 10	June 10	June 17	June 18	June 19	June 24		
July 2024	No Meetings in July								
Aug. 2024	Aug. 5	Aug. 12	Aug. 12	Aug. 19	Aug. 20	Aug 21	Aug 26	Aug 26	
Sept 2024	Tues, Sept 3	Sept. 9	Sept. 9	Sept. 16	Sept. 17	Sept. 18	Sept. 23		
Oct 2024	Oct. 7	Oct. 14	Oct. 14	Oct. 21	Oct. 15	Oct. 16	Oct. 28		Oct. 28
Nov 2024	Nov. 4	Nov. 11	Nov. 11	Nov. 18	Nov. 19	Nov. 20		Annual Charge Conference Nov. 25	
Dec 2024	No Meetings in December								
Jan 2025	Jan. 6	Jan. 13	Jan. 13	Tues, Jan 21	Jan. 14	Jan. 15	Key Leader Training Jan. 15 & regular meeting TBD	Charge Conf. Jan. 25 in Room 94, 12:30, following Leadership Connection	Leadership Connection Sat. Jan 25, 8:30-12:00

MUMC STAFF LIST

Staffing Model as of November 2, 2023

SENIOR LEADERSHIP TEAM*

Dr. Chuck Wilson	Pastor/FE-Elder in Full Connection – (directly oversees all programming ministries in blue)
Rev. Paul Craig	Executive Pastor/FE – Elder in Full Connection (directly oversees all programming ministries in green)

REMAINING MANAGEMENT TEAM MEMBERS*

Supervised by Lead Pastor:

Craig Estep	Director of Music & Worship Arts
-------------	----------------------------------

Supervised by Executive Pastor:

Rev. Roldan F. Norona	Assistant Pastor/FL – Full Time Local Pastor – Spanish-Speaking Ministry
Rev. Corey Milliet	FD – Deacon in Full Connection – Director of Age Level Ministries
Debbie Fitts	Treasurer, Executive Director of Operations (directly oversees all programming ministries in orange)

Supervised by Treasurer, Executive Director of Operations

Shannon Williams	Communications Director
------------------	-------------------------

AGE LEVEL MINISTRIES

Rev. Corey Milliet is direct supervisor

Alix Arndt	United Kids Associate (4 yrs.-3 rd grade) (40 hours-salaried)
Rob Hunter	Associate Director of Age-Level Ministries (40 hours-salaried)
Skye Humphries	United Kids & United Youth Associate (4 th – 9 th Grades) (40 hours-salaried)
Cassidy Hronowski	Age-Level Ministry Associate & Administrative Assistant (35 hours)
Kim Layton	United Adults Associate (40 hours-salaried)
Connor Johnson	United College-Age & Young Adult Associate (30 hours-salaried)
Vacant	United Youth Administrative Assistant (35 hours)
vacant	United Youth, College-Age, Young Adult Administrative Assistant (35 hours)
Amanda Marcell	United Kids Administrative Assistant (35 hours)

COMMUNICATIONS MINISTRY

Shannon Williams is direct supervisor

Marianne Bowman	Communications Assistant (25 hours per week)
-----------------	--

DAILY BREAD MINISTRIES

CURRENTLY BEING OVERSEEN BY FACILITIES

FACILITIES

Del Funderburk	Dir. of Facilities and Property Management (40 hours-salaried)
David Smith	Facility Staff - Maintenance (20 hours per week)
Richard Sanders	Facility Staff (20 hours per week)
Jamey Norton	Facility Staff (10 hours per week)
Robert Thomson	Facility Staff (15 hours per week)
David Aguilera	Facility Staff (15 hours per week)
Julia Thompson	Administrative Assistant (20 hours Facilities; 5 hours Realm; 5 hours Daily Bread Ministries)

GLOBAL IMPACT/MICAH CONNECTION

Amy DeVore Director of Missions & Justice Ministries (20 hours)

MUSIC AND WORSHIP ARTS

Craig Estep is direct supervisor

Shannon Remley Director of Children's Choirs; Admin. Asst. to Craig Estep (40 hours)
Kathy White Music Ministry Associate – Organist (35 hours)
Joel Mullis Worship Production Director (40 hours-salaried)
Susan Chambers Volunteer Worship Coordinator
John Woodall Director of Contemporary Worship/Assist w/Production & Youth Praise Team (40 hours-salaried)

OPERATIONS

Beth Lynn Executive Assistant to Pastor Chuck/Office Manager (35 hours)
Teresa Clark Executive Assistant to Pastor Paul & Accounts Receivable (35 hours)
Deborah Morrison Accounts Payable Coordinator (20 hours)
Ashley Broome Administrative Assistant (5 hours) and Membership Secretary/Realm (25 hours)
Liz Tikalsky Receptionist/Admin Asst for Amy DeVore (Global Impact) and Jenny Savage (Welcome & Hospitality) (40 hours)

SELF-SUSTAINING MINISTRIES

Camille Gotta Recreation Coordinator – (5 hours/week paid from recreation fees)

SPANISH-SPEAKING MINISTRY

Rev. Roldan Norona is direct supervisor

Herminia Gamoneda Administrative Assistant (15 hours)

WELCOME-HOSPITALITY

Rev. Jenny Savage Assistant Pastor/Coordinator of Welcome & Hospitality (15 hours)

*Note: All Management Team Members are salaried.

LEADERSHIP RECOMMENDATION FORM

Please use this form to make recommendations for elected servant leaders.
Return to Beth Lynn at Church Office or by email: beth@matthewsumc.org.

Elected leader committees include: Administrative Council, Trustees, Staff Parish, Finance, Global Impact Team, Endowment Team, Leadership Development Team, & Lay Delegates to Annual Conference.

Attributes for Service

The Leadership Development Community looks for the following attributes when assessing an individual's readiness for service in a leadership position with MUMC:

1. **MUMC Leaders are deeply devoted to Jesus Christ.** A faithful/fruitful leader is committed to a transforming relationship with Jesus Christ and to making God's love real to as many people as possible.
2. **MUMC Leaders seek deep interior lives.** All faithful/fruitful leaders will point to the time they spend in being attentive to the spiritual life. "Time with God" is not an optional appointment. Silence and solitude are at the heart of the spiritual life.
3. **MUMC Leaders bring their history with them.** A rough childhood, a failed business, a wholesome friendship – faithful/fruitful leaders are filled with them. As with the saints of generations past, leaders channel their life experience into an architecture that God can use for good.
4. **MUMC Leaders are more concerned with making a difference than with themselves.** A faithful/fruitful leader is often self-deprecating and enjoys laughter. They don't crave the spotlight and they do good deeds when no one is around.
5. **MUMC Leaders crave a lasting legacy that is beyond themselves.** Faithful/fruitful leaders are honest about their own mortality and think beyond themselves. They build for a day when they won't be around.
6. **MUMC Leaders are discerning.** A faithful/fruitful leader lays aside her personal agenda and recognizes that knowing and doing God's will is the highest value.
7. **MUMC leaders are visionary.** A faithful/fruitful leader has the capacity to see the larger picture of the present and future ministry of MUMC.
8. **MUMC leaders recognize they are part of a community.** They know how to listen to others and to be gentle, responsive and conciliatory. They are accountable.
9. **MUMC leaders demonstrate a positive, upbeat, hopeful attitude.** But they are no Pollyannas. They are grounded in reality, but they have memorized the words of Max Depree: "The first responsibility of every leader is to define reality. The last is to say thank you. And in between the leader is to serve."
10. **MUMC leaders ask God to show us the truth of our sin and how we might become agents of God's justice, mercy, love and re-creation.** Leaders ask questions, listen to and respect diverse voices and learn how and where racism (and other forms of injustice) shows in our community and how others are harmed by its effects.

Recommendations:

Name: _____ Recommend for: _____

Qualifications: _____

Name: _____ Recommend for: _____

Qualifications: _____

Person making recommendation (required): _____