

LEADERSHIP HACKS

Matthews United Methodist Church
Leadership Connection - January 28, 2023

Engagement & involvement

Lee Goldstein

- Creating an engaging environment
- Utilizing Communications
- Creating Connections

Let's Take a 15 Minute Break

- **Grab a Snack**
 - **Create New Connections – Introduce yourself to 3 church leaders that you have not met before.**
-

Fostering creativity

Suzanne Pugh

- Different ideas/techniques/tools to move forward, get unstuck, etc.
- People process in different ways; do we allow for different methods?

Reference material and Resources

Beau Snider

- Loads of resources
- “We are here to Walk with You.”




Welcome and Hospitality

Leadership Training on Radical Hospitality

Pastor
Jenny Savage

A stranger visits our church, what will they remember?

- The pastor's witty and wise sermon?
- The incredible choir, praise band, and musical themes?
- The heartfelt, spirit-driven prayers?

A person wearing a white button-down shirt is holding a smartphone. A large white rectangular box is overlaid on the right side of the image, containing the text 'How do we help our church grow?'. Below this box is a dark grey rectangular box containing the text 'Post Pandemic'.

How do we help our church grow?

Post Pandemic



Is it our hardworking meetings of elected leaders?

No and No

Is it our Facility Focus?

- Updating
- Changing
- Improving



Is it our website or Realm connection tool?

NO and NO



The Stranger will remember the way we made them feel.

God's Love Expressed through Hospitality is
what the Stranger Remembers.

Is Matthews a Welcoming Church?

Comparison

Is Matthews UMC an Inward-Focused Church or an Outward-Focused Church when it comes to the strangers among us?

Inward-Focused

- What can the church do to make us (me) more comfortable?
 1. Evangelistic apathy.
 2. Anger and hostility.
 3. Greater concern about change than about the gospel.
 4. Facility Focus.
 5. Program driven.
 6. Worship wars.
 7. Prolonged minutiae meetings.
 8. Inwardly focused budget.
 9. Attitudes of entitlement.
 10. Inordinate demands for pastoral care.

Thom Rainer, in his extensive research and survey of churches, found these 10 traits of inwardly focused churches. These churches were **not** growing.

Outward-Focused

- What can the church do to make the stranger, the person returning after a long absence, or the unchurched guest - feel comfortable?
 - Know it could be the first Sunday for someone.
 - Be ready for that one person who might be recently divorced, terminally ill, or returning from deployment.
 - We guide the teenager or child who is unsure into the classroom and the parent to worship or Sunday school.
 - Include the person ready to give the church or God another chance. Slow down and give them our time.

What can we do on the inside so that those on the outside will be comfortable from the moment they arrive?

What can we do to include new members in church life??

- /



There is one thing as important as our welcome.

INCLUDING the new member to join us in ALL we are doing in the name of Jesus Christ.

- **On JOINING SUNDAY shake a hand** and invite them to your Sunday School, Bible Study, Bridge Building, Racial Equity, Inclusion, Home 2 Home, Music Ministry, STP, UWF, UMM, United Kids, and United Youth!
- **Don't expect them to find their own way.**
- Ask New Members to join you in ministry, to volunteer, to study, and grow in faith.
- Let's be an **outward-focused church!!!**

Hospitality done well helps others find a place where they feel welcomed and safe.

Current Model for Welcome, Hospitality, and New Member Integration



Visitors

- Greeter
- Welcome Center
- Visitor Gift Bag
- United Kid Touches
- Pastoral Touches



Regular Attender

- Pastoral Phone Call
- Invitations to Connect
- Invitation to Join



New Members

- Meet the Pastors
- 6-week class
- Joining Sunday
- Shepherd assigned to include them in church life!

A composite image showing four hands of different ages and ethnicities reaching out towards the center. The hands are positioned in a circle, with two at the top and two at the bottom. The top-left hand is from an older person with wrinkled skin, wearing a light-colored shirt. The top-right hand is from a younger person with smooth skin, wearing a light-colored shirt. The bottom-left hand is from a woman with dark red nail polish, wearing a light-colored shirt. The bottom-right hand is from a person with dark skin, wearing a light blue shirt. The background is a plain, light gray.

How Can Servant Leaders Help Create Radical Hospitality for New Members?

Wear Your Name Tag

Radical Hospitality begins with
knowing each other's names.



A close-up photograph of two hands clasped together in a supportive grip. Both wrists are adorned with rainbow-colored pride wristbands. The background is dark and out of focus, emphasizing the hands and the symbolic gesture of inclusion and support.

INCLUDE New Members

Sunday School, Bible Study, and Service Projects
Joining Sunday is a great day to start including them!



Need Volunteers?

Realm provides members' interests and spiritual gifts.

- Many of the new members want to be included in church life. The programs are so numerous here at Matthews, they don't know how to start.
- Personal Invitation is key. This year, a 'new member' ribbon will be on their nametags for easy identification.



SHEPHERD a New Member

Teens need a shepherd too!

- A shepherd simply helps them connect with a small group and a service project!
- 33% of the new members sign up immediately. Other new members need a little guidance on what to try.
- Sign-up sheets are on the table for this current class.

BE Radical Hospitality!

Participate in the Welcome and Hospitality ministry!

- Be a greeter, usher, and welcome center volunteer.
- The 8:15 and 9:30 worship services do not have enough volunteers.

A warm welcome on Sunday morning can help the stranger forget their uncomfortable feeling and encounter the peace and love of God!

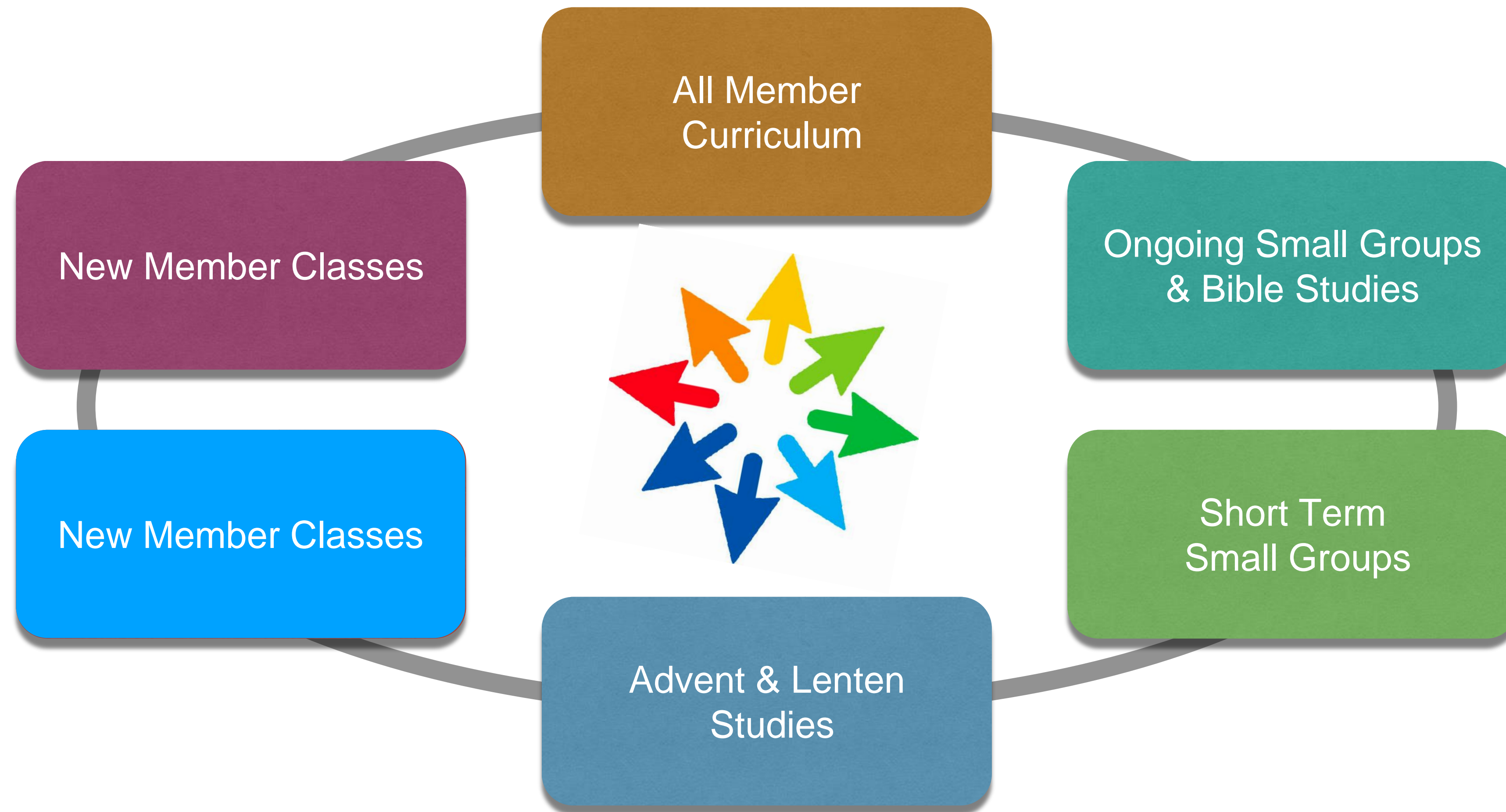


Small Group Tools and Resources



MATTHEWS UNITED METHODIST

Small Groups at MUMC



Need Help?

Resources
Technology
Scheduling &
Registrations

A handwritten signature in black ink that reads "Kim Layton".

Kim Layton

United Adult Associate

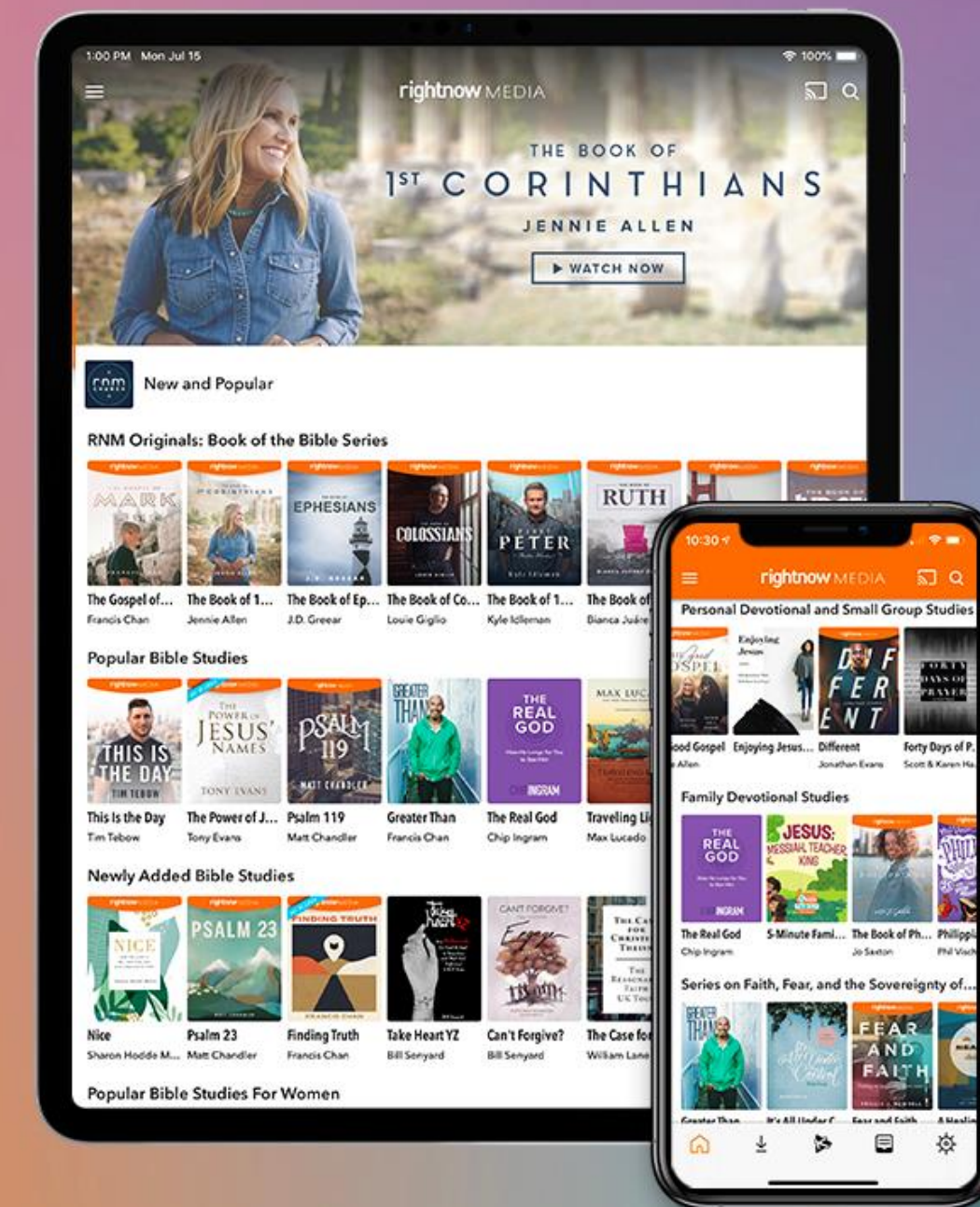
e: Kim@matthewsumc.org

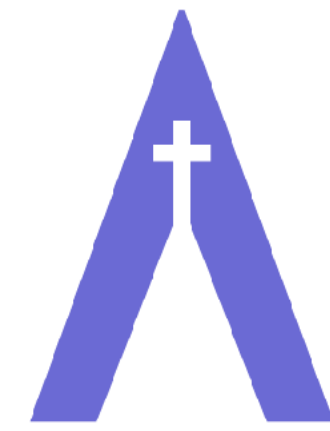


Small Group Tools and Resources

- J.D. Greear
- Kyle Idleman
- Francis Chan
- Tony Evans
- Jennie Allen
- Craig Roberts
- Matt Chandler

rightnow MEDIA

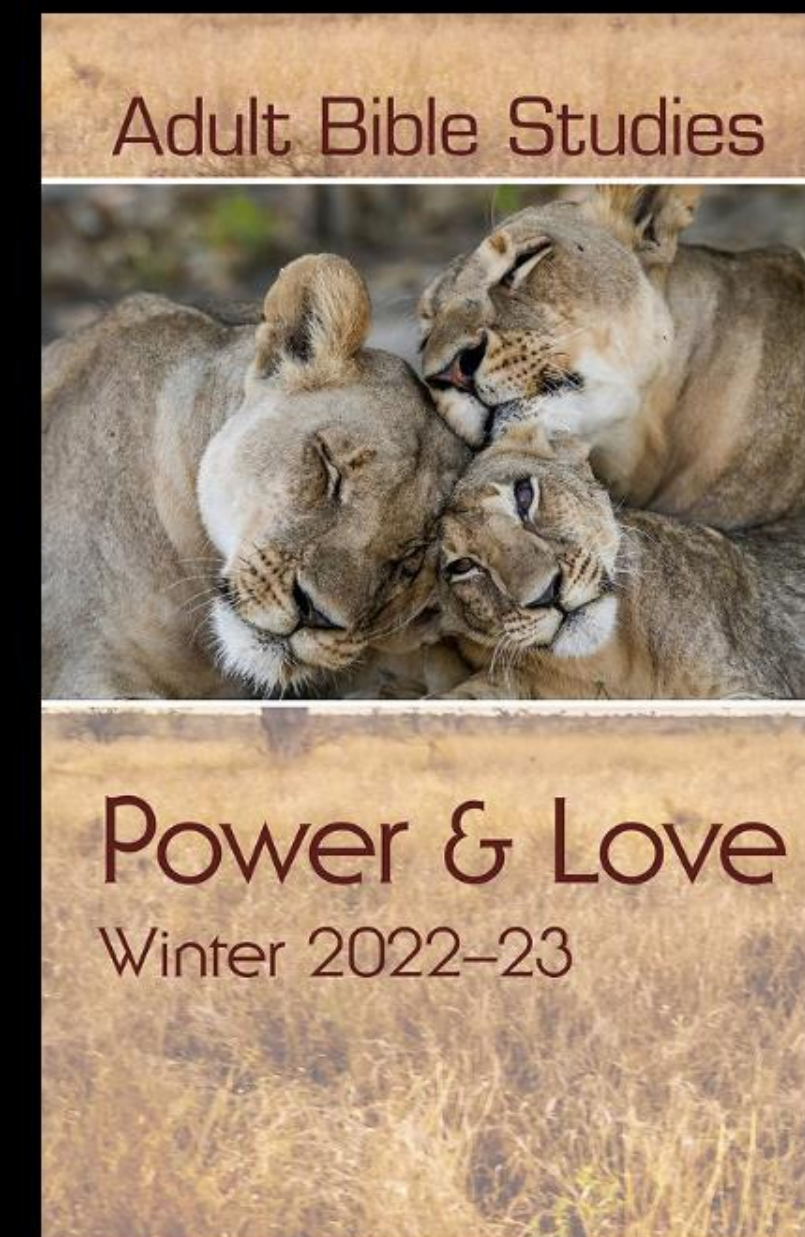
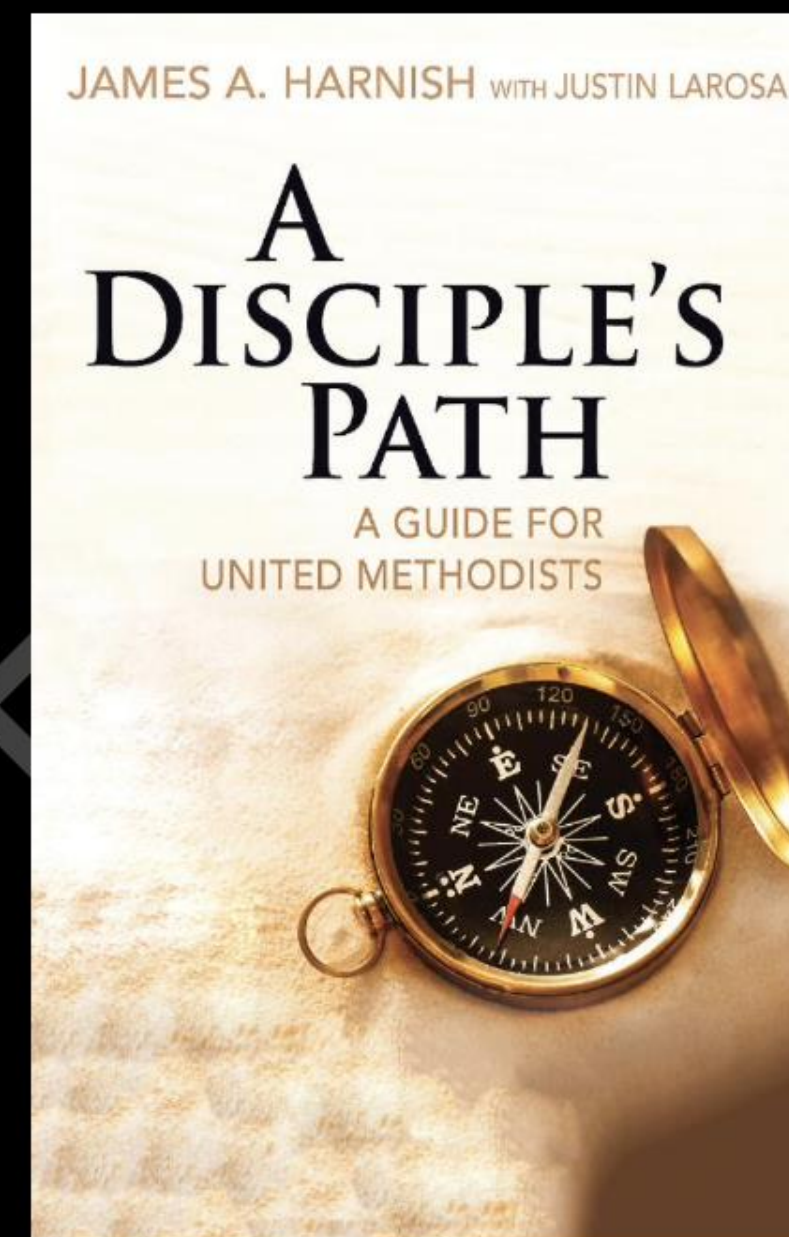




AMPLIFY™ MEDIA

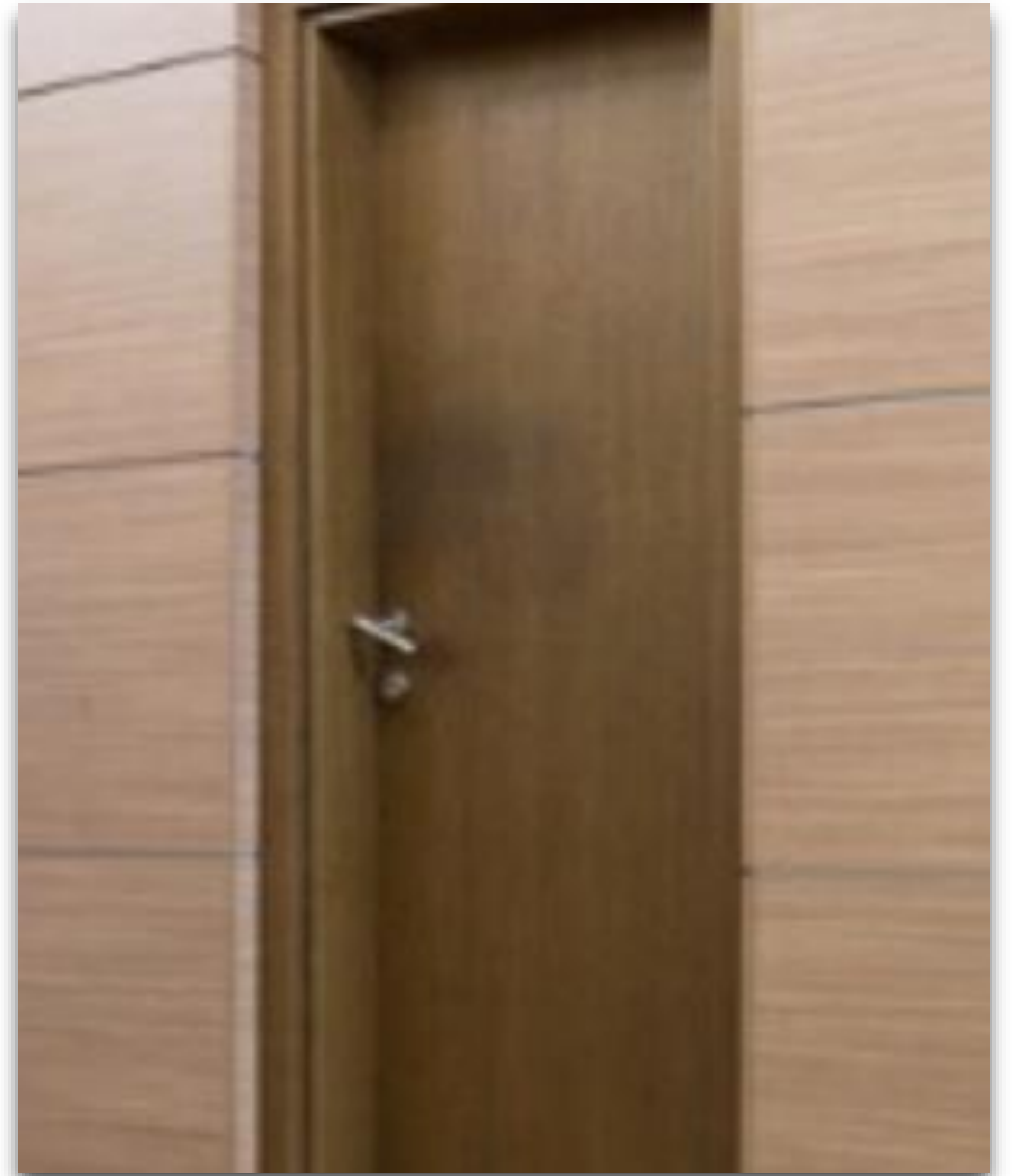
- Adam Hamilton
- Amy-Jill Levine
- Jorge Acevedo
- Rob Fuquay
- Tom Berlin
- Justin LaRosa

Popular United Methodist Resources



Media Closet

Across from the Information
Center



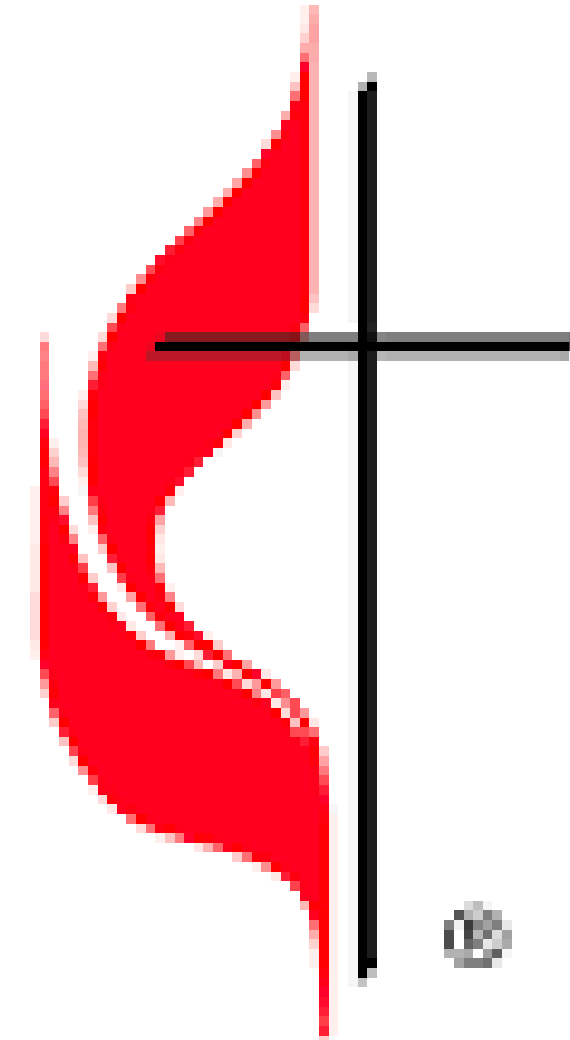
Library

2nd Floor by Room 205



Western NC Conference Resource Center

See Kim Layton



**WNC
CONFERENCE**



Other Key Resources

- Scheduling & Event Calendars
- Registration
- Attendance & Participation
- Communication to Small Group Members



Technology

