



MATTHEWS UNITED METHODIST

**MUMC Leadership Connection 2023**  
**Saturday, January 28 • 8:30 – 12:00**  
**AGENDA**

<b>Time</b>	<b>Topic</b>	<b>Presenter</b>
8:30 - 9:00	Check in / Fellowship / Refreshments	
9:00 - 9:10	Welcome	Grant Overbey
9:10 - 9:25	Worship	Pastor Chuck
9:25 - 9:40	Recognition of Leaders (New & Graduating)	Grant Overbey
9:40 - 10:10	Realm Usage & Navigation	Ashley Broome, Shannon Williams
10:10 - 10:45	Leadership Hacks	Lee Goldstein, Suzanne Pugh, Beau Snider
10:45 - 11:15	Shepherding New Members & Revitalizing Small Groups	Jenny Savage, Howard Nussman, James Bowman
11:15 - 11:55	Time with "Pastor Puck"	Pastor Paul, Pastor Chuck
11:55 - 12:00	Closing Remarks / Prayer	Pastor Chuck

# **This is Us: MATTHEWS UNITED METHODIST CHURCH**

## **Mission, Vision, Values, Welcome, Means of Grace (Rule of Life)**

**Mission** - Matthews United Methodist (MUMC) is a community of people committed to Jesus Christ, empowered by the Holy Spirit, united in the love of God, and called to make that love real to others, through how we ...

- **REACH** people in the name of Christ.
- **TEACH** everyone to be fully devoted disciples of Christ.
- **PRAISE** God through worship and in everything we do.
- **SERVE** others, as Christ taught us, to relieve suffering in the world.

**Vision** - In the Gathering Space of our sanctuary carved in granite are these words of **vision: to become an all-inclusive Christian community which lifts high the Cross and shares the love of Jesus.**

**Values** - We seek to offer to our community an expression of the Christian faith that is at the center of our United Methodist tradition, which is as follows:

- **We are a Disciple-Making People of God** – First and foremost, we are dedicated to the mission of making disciples of Jesus Christ for the transformation of the world.
- **We are a Deeply Rooted People of God** – We find commonality in our rich history, sacraments & values.
- **We are a Faithful People of God** – We are devoted to an ongoing, meaningful journey of discipleship.
- **We are a Diverse People of God** – All belong and will be loved in Matthews United Methodist Church. All will be heard, respected and engaged. All will be free to develop their personal relationship with God and to serve fully in the ministry of Jesus.
- **We are a Justice-Seeking People of God** – We challenge unjust systems and work to secure equal opportunities for all.
- **We are a Resilient People of God** – We persevere through trials and face tomorrow with God at our side.
- **We are a Missional People of God** – Helping our neighbors, near and far, is the embodiment of our faith in action.
- **We are a Connected People of God** – Our connection is strengthened by shared mission and core beliefs.
- **We are a World-Changing People of God** – We strive to make the world a better place for all people.
- **We are a Generous People of God** – We offer our gifts and resources to serve those in need, both near and far.
- **We are a Committed People of God** – Our community of faith is steadfast, loving and supportive.
- **We are a Jesus-Seeking People of God** – We cherish our deepening relationship with God through the love of Jesus Christ.
- **We are a Spirit-Filled People of God** – The Holy Spirit works within us, transforming our hearts and lives.

**Welcome** - Matthews United Methodist Church embraces God's gift of diversity and rejoices in a loving, diverse community united in Jesus Christ! Our Church strives to live the love of Christ in all we do and affirms the sacred worth of all persons, deserving of every sacrament and rite. We affirm and celebrate individuals of every sexual orientation, gender identity, gender expression, race, ethnicity, physical and intellectual abilities, economic status, political perspective, age, family composition, country of origin and citizenship status. We all are made in Christ's image, worthy of God's love and grace! We recognize our differences and do not seek to erase them but to use them as a source of strength, as we journey together toward greater understanding, mutual respect, and love for each other, while humbly serving our God.

**Means of Grace (Rule of Life)** – To live into our faith and values, we need to bring intentionality and purpose to every day – and that’s where John Wesley’s (the founder of our Methodist movement) means of grace comes in to support us. This is our way of creating tangible habits that support our heart’s intentions.

1. I will practice a **persistent pattern of prayer**. My relationship with God in prayer is at the center of everything I say and do.
2. I will maintain a daily practice of **study and reflection with the Bible**. I am constantly looking for the way the Bible speaks to me.
3. I will use the **gifts God has given me to serve others** as my way of participating in God’s transformation of the world.
4. Because God loves people enough to give his Son for them, I will love people enough to **invite them to experience God’s love** and become disciples of Jesus.
5. I will live out my discipleship **with other disciples** who support me and hold me accountable for my continued growth.
6. I will **worship weekly** in the gathered congregation of followers of Jesus. It takes priority on my calendar. It sets my direction for the rest of the week.
7. I will **practice the biblical discipline of tithing**, giving the first 10% of my income to God’s work as the starting point of my life of generosity.



MATTHEWS UNITED METHODIST



**Matthews United Methodist Church**

**2023 Elected Committee Meeting Schedule** - This schedule can be found on our website (MatthewsUMC.org) under Serve/Volunteer & Leadership Resources.

1/24/2023

	<b>SPRC</b>	<b>Global Impact</b>	<b>Trustees</b>	<b>Finance</b>	<b>Leadership Development</b>	<b>Endowment</b>	<b>Key Leaders</b>	<b>Ad Council</b>	<b>All-Church Leadership Meetings</b>
	<b>1st Monday</b>	<b>2nd Monday</b>	<b>2nd Monday</b>	<b>3rd Monday</b>	<b>3rd Tuesday</b>	<b>3rd Wednesday</b>	<b>4th Monday</b>	<b>4th Monday</b>	
<b>TIME</b>	<b>7:00 PM</b>	<b>6:30 PM</b>	<b>7:00 PM</b>	<b>7:00 PM</b>	<b>7:00 PM</b>	<b>6:30 PM</b>	<b>5:30 PM</b>	<b>7:00 PM</b>	<b>7:00 PM</b>
	<b>Room 94 or Zoom</b>	<b>Room 97/99 or Zoom</b>	<b>Room 94 or Zoom</b>	<b>Room 94 or Zoom</b>	<b>Room 94 or Zoom</b>	<b>Room 94 or Zoom</b>	<b>Room 94 or 97/99</b>	<b>Room 94 or Zoom</b>	<b>Commons</b>
<b>Jan. 2023</b>	Tues, Jan 3	Jan. 9	Jan. 9	Tues, Jan. 17	Jan 10	Jan. 18	Key Leader Training Wed, Jan 11 (94) & regular meeting Jan 23 (94)	Sat, Jan 28 - 12:30 following Leadership Connection (to approve 2023 budget)	Leadership Connection Sat, Jan 28 8:30-12:00
<b>Feb. 2023</b>	Feb 6	Feb 13	Feb 13	Feb 20	Feb 21	Feb 15	Feb 27 (97/99)	Feb 27	
<b>March 2023</b>	Mar 6	Mar 13	Mar 13	Mar 20	Mar 21	Mar 15	Mar 27 (94)		
<b>April 2023</b>	April 3	Tues, April 11	Tues, April 11	April 17	April 18	April 19	April 24 (94)		April 24
<b>May 2023</b>	May 1	May 8	May 8	May 15	May 16	May 17	May 22 (97/99)	May 22	
<b>June 2023</b>	June 5	June 12	June 12	Tues, June 20	June 20	June 21	June 26 (94)		
<b>July 2023</b>	No Meetings in July								
<b>Aug. 2023</b>	Aug 7	Aug 14	Aug 14	Aug 21	Aug 15	Aug 16	Aug 28 (97/99)	Aug 28	
<b>Sept 2023</b>	Tues, Sept 5	Sept 11	Sept 11	Sept 18	Sept 19	Sept 20	Sept 25 (94)		
<b>Oct 2023</b>	Oct 2	Oct 9	Oct 9	Oct 16	Oct 17	Oct 18	Oct 23 (94)		Oct 23
<b>Nov 2023</b>	Nov 6	Nov 13	Nov 13	Nov 20	Nov 21	Nov 15	Nov 27 (94)	Annual Charge Conference - TBD	
<b>Dec 2023</b>	No Meetings in December								
<b>Jan 2024</b>	Tues, Jan 2	Jan 8	Jan 8	Tues, Jan 16	Jan 9	Jan 17	Key Leader Training Wed, Jan. 10 (94) & regular meeting Jan. 22 (94)	Ad Council meeting/Charge Conf: Sat, Jan 27 - 12:30 following Leadership Conn	Leadership Connection Sat, Jan 27 8:30-12:00

# MUMC STAFF LIST

## Staffing Model as of January 26, 2023

### SENIOR LEADERSHIP TEAM

Dr. Chuck Wilson	Lead Pastor/Ordained Elder – (directly oversees all programming ministries in <a href="#">blue</a> )
Rev. Paul Craig	Executive Pastor/Ordained Elder – Chief of Staff (directly oversees all programming ministries in <a href="#">green</a> )

### REMAINING MANAGEMENT TEAM MEMBERS

#### Supervised by Executive Pastor:

Rev. Roldan Flores	Associate Pastor/Licensed Local Pastor – Spanish-Speaking Ministry
Rev. Corey Milliet	Associate Pastor/Ordained Deacon – Director of Age Level Ministries
Debbie Fitts	Treasurer, Executive Director of Operations

#### Supervised by Lead Pastor:

Craig Estep	Director of Music and Worship Arts
Shannon Williams	Communications Director

### AGE LEVEL MINISTRIES

Rev. Corey Milliet is direct supervisor

Alix Arndt	United Kids Associate (4 yrs.-3 <sup>rd</sup> grade) (35-40 hours)
Gwynn Aycock	United Kids Nursery Coordinator (15 hours)
Rob Hunter	Associate Director of Age-Level Ministries
<i>Vacant</i>	United Kids & United Youth Associate (4 <sup>th</sup> – 9 <sup>th</sup> Grades)
Cassidy Hronowski	Age-Level Ministry Associate & Administrative Assistant
Kim Layton	United Adults Associate
Connor Johnson	United College-Age & Young Adult Associate (30 hours)
Jamie Conder	United Youth Administrative Assistant (35 hours)
Amy Benjamin	United Youth, College-Age, Young Adult Administrative Assistant (35 hours)
Briana McClendon	United Kids Administrative Assistant (35 hours)

### COMMUNICATIONS MINISTRY

Shannon Williams	Communications Director
Marianne Bowman	Communications Assistant (25 hours per week)

### WELCOME-HOSPITALITY

Rev. Jenny Savage	Coordinator of Welcome & Hospitality (10 hours)
Teresa Clark	Executive Assistant to Pastors Paul and Jenny (35 hours)

### DAILY BREAD MINISTRIES

### CURRENTLY BEING OVERSEEN BY FACILITIES

#### FACILITIES

#### Supervised by Debbie Fitts:

Del Funderburk	Dir. of Facilities and Property Management
David Smith	Facility Staff - Maintenance (30 hours per week)
Richard Sanders	Facility Staff (40 hours per week)
Jamey Norton	Facility Staff (25 hours per week)
Robert Thomson	Facility Staff (20 hours per week)
David Aguilera	Facility Staff (20 hours per week)
Julia Thompson	Administrative Assistant (20 hours Facilities; 5 hours Realm; 5 hours Daily Bread Ministries)

### MUSIC AND WORSHIP ARTS

Craig Estep	Director of Music and Worship Arts
Abigail Okland	Director of Children and Youth Music; Admin. Asst. to Craig Estep (35 hours)
Kathy White	Music Ministry Associate – Organist (35 hours)
Joel Mullis	Worship Production Director (40 hours)
Susan Chambers	Volunteer Worship Coordinator
John Woodall	Director of Contemporary Worship/Assist w/Production & Youth Praise Team (40 hours)

### OPERATIONS

Debbie Fitts	Treasurer/Director of Operations
Beth Lynn	Executive Assistant to Pastor Chuck/Office Manager (35 hrs.)
Leigh Ann Fesmire	Accounts Receivable Coordinator (35 hours)
Rona Swakopf	Accounts Payable Coordinator (20 hours)
Ashley Broome	Administrative Assistant (5 hours) and Membership Secretary/Realm (25 hours)
Liz Tikalsky	Receptionist/Admin Asst (40 hours)

### MICAH CONNECTION

Amy DeVore	Director of Missions & Justice Ministries (20 hours)
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### SELF-SUSTAINING MINISTRIES

Camille Gotta	Recreation Coordinator – (5 hours/week paid from recreation fees)
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### SPANISH-SPEAKING MINISTRY

Rev. Roldan Flores is direct supervisor

Herminia Gamonedo	Administrative Assistant (15 hours)
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# LEADERSHIP RECOMMENDATION FORM

Please use this form to make recommendations for elected servant leaders.  
Return to Beth Lynn at Church Office or by email: [beth@matthewsumc.org](mailto:beth@matthewsumc.org).

Elected leader committees include: Administrative Council, Trustees, Staff Parish, Finance, Global Impact Team, Endowment Team, Leadership Development Team, & Lay Delegates to Annual Conference.

## Attributes for Service

The Leadership Development Community looks for the following attributes when assessing an individual's readiness for service in a leadership position with MUMC:

1. **MUMC Leaders are deeply devoted to Jesus Christ.** A faithful/fruitful leader is committed to a transforming relationship with Jesus Christ and to making God's love real to as many people as possible.
2. **MUMC Leaders seek deep interior lives.** All faithful/fruitful leaders will point to the time they spend in being attentive to the spiritual life. "Time with God" is not an optional appointment. Silence and solitude are at the heart of the spiritual life.
3. **MUMC Leaders bring their history with them.** A rough childhood, a failed business, a wholesome friendship – faithful/fruitful leaders are filled with them. As with the saints of generations past, leaders channel their life experience into an architecture that God can use for good.
4. **MUMC Leaders are more concerned with making a difference than with themselves.** A faithful/fruitful leader is often self-deprecating and enjoys laughter. They don't crave the spotlight and they do good deeds when no one is around.
5. **MUMC Leaders crave a lasting legacy that is beyond themselves.** Faithful/fruitful leaders are honest about their own mortality and think beyond themselves. They build for a day when they won't be around.
6. **MUMC Leaders are discerning.** A faithful/fruitful leader lays aside her personal agenda and recognizes that knowing and doing God's will is the highest value.
7. **MUMC leaders are visionary.** A faithful/fruitful leader has the capacity to see the larger picture of the present and future ministry of MUMC.
8. **MUMC leaders recognize they are part of a community.** They know how to listen to others and to be gentle, responsive and conciliatory. They are accountable.
9. **MUMC leaders demonstrate a positive, upbeat, hopeful attitude.** But they are no pollyannas. They are grounded in reality, but they have memorized the words of Max Depree: "The first responsibility of every leader is to define reality. The last is to say thank you. And in between the leader is to serve."
10. **MUMC leaders ask God to show us the truth of our sin and how we might become agents of God's justice, mercy, love and re-creation.** Leaders ask questions, listen to and respect diverse voices and learn how and where racism (and other forms of injustice) shows in our community and how others are harmed by its effects.

## Recommendations:

Name: \_\_\_\_\_ Recommend for: \_\_\_\_\_

Qualifications: \_\_\_\_\_

Name: \_\_\_\_\_ Recommend for: \_\_\_\_\_

Qualifications: \_\_\_\_\_

Person making recommendation (required): \_\_\_\_\_