

Pastor Chuck Wilson*	Amanda McGrath	Nancy Harris
Pastor Paul Craig*	Carol Hatcher	Philip Tate
Pastor Jenny Savage	Sam Hatcher	Ken Merchant
Jon Pollack	Chris	Lisa Martin
Terry Efrid	Dale	Karin Dunham
Lisa Martin	Fred DeVore	Lee Goldstein
Margaret Todd	Greg Klein	Kaitlin Klotz
Tyleta Morgan	John McClendon	
Abbie Mangum	John Millen	

- I. Introductions of new members-Jon Pollack
 - II. Opening Prayer-Pastor Chuck Wilson
 - III. Financial Update-Greg Klein
 - a. January Update:
 - i. Sheila Adams, temporary treasurer, abruptly resigned
 - ii. Greg Klein has worked with the church staff to load the budget inot the system correctly
 - iii. Positive month for January:
 1. Surplus of roughly \$42,000
 2. Expenses were less than the budgeted level
 3. Revenue was right at the budgeted level
 - iv. December 2021 left MUMC in a robust cash position
 1. As a result of the year-end giving, there was excess cash on hand
 - a. 3.7 months (~\$150,000) of expenses available at the end of December
 - i. This is higher than our goal of 3 months of cash on hand
 - b. A sub-committee of Ad Council (led by Lee Goldstein and Suzanne Pugh) will take a period of 90 days to listen to congregational needs for how we can best use the funds in excess of the 3 months of cash on hand.
 - v. Questions:
 1. Where are the PPP funds being held?
 - a. They are included in the excess funds
- IV. Endowment Spending Policy Amendments-Terry Efrid
 - a. Year 3 of Endowment Program
 - b. Proposal to change reporting of funds in the Endowment from annual reporting (on 12/31) to 12 quarterly points over 3 years
 - i. Dates would be 3/30, 6/30, 9/30, 12/31 each year for 3 years to establish a 3-year rolling average
 - ii. The benefit of this model of reporting is that it would level off the peaks and valleys that are generated from year-end giving.
 - c. Motion for vote to approve changes: John McClendon
 - i. Seconded by Greg Mangrum

1. Affirmative votes: 21
 - a. Motion carries
- V. Year-end Staffing Update: Dale and Pastor Paul Craig
 - a. Departure of Pastor Brad Hopper and re-distribution of duties
 - i. Worship
 1. Pastor Jenny Savage
 - a. Pastor Jenny will be participating in worship regularly
 - ii. Pastoral Care
 1. Pastor Jenny Savage
 - a. Taking 1 week in the on-call rotation per-month
 - b. Regular visitation days
 - iii. Global Impact
 1. Amy Devore
 - a. Director of Missions and Social Outreach
 - b. In addition to directing the Micha Connection, Amy has taken on additional hours to assist with GIC
 - b. Administrative Leader Position Search
 - i. This position was filled by a staffing agency for several months, however there were some conflicts with job performance and technical ability
 - ii. A church administrator was set to take the position however, an accident has caused her to withdraw the application
 - iii. The position was advertised in February 2022 and Pastor Paul has 10 applicants at this time
 - iv. The committee will assist in fielding applicants.
- VI. Global Impact Celebration Update-John McClendon
 - a. Weekend 1:
 - i. ILLI-Yousef and Jimmy
 - b. Weekend 2:
 - i. Mission Fair:
 1. 23 total mission partners on site, both local and international
 - ii. Poverty Simulator:
 1. 69 participants navigated a simulation of a month of living below the poverty line
 - c. Weekend 3:
 - i. Life and Faith Commitment Cards
 - d. GIC 2023:
 - i. Plans to add new partners to enhance the GIC Experience
- VII. Realm Update-Carol Hatcher and Philip Tate
 - a. Realm was not the turnkey product that we were hoping that it would be for our congregation
 - i. It has been a valuable tool for staff communication and data collection as well as registration
 - ii. However, users have reported problems and frustration with forms
 - iii. It is not helping members connect with service opportunities

1. Realm was placed on the backburner in late 2021 while the MUMC website was re-designed
 - iv. We currently do not have the manpower and hours to dedicate to Realm updates
 1. We do not have one person in our church who is responsible for connecting members to the service opportunities to which they are best suited.
 - a. The opportunities exist and we have the membership to support service opportunities, but it is not easy for members to connect with the opportunities
 - v. Realm has not been abandoned-it is still being worked on by MUMC Staff. We need to:
 1. Communicate what Realm is and why we have it
 2. Be more mindful of the congregational understanding of Realm when it is referenced in worship
 - vi. Next steps:
 1. Realm needs more attention
 - a. Slides before services raise awareness (but doesn't motivate them to do anything)
 - b. This is a work in progress
 2. Congregation needs to be encouraged to input skills and interest data
- VIII. Consideration of In-Person Ad Council Meetings by June-Jon Pollack
 - a. Endowment Committee will likely move back to an in-person model by the end of May
 - i. Zoom, however, has encouraged high attendance
 - b. Delicate balance between connection and convenience
 - c. Potential for hybrid?
 - i. Technology challenges will need to be addressed should this option be pursued
- IX. Open Floor for Concerns and Questions-Jon Pollack
 - a. Confirmation of next Ad Council Meeting Date: 05/23/2022 at 7:00 PM (hopefully in person)
- X. Closing Remarks and Prayer-Pastor Chuck Wilson