

MATTHEWS UMC

LEADERSHIP RECOMMENDATION FORM

Please use this form to make recommendations for elected servant leaders.

Return to Beth Lynn at Church Office or by email: beth@matthewsumc.org.

Elected leader committees include: Administrative Council, Trustees, Staff Parish, Finance, Global Impact Team, Endowment Team, Leadership Development Team, & Lay Delegates to Annual Conference.

Attributes for Service

The Leadership Development Community looks for the following attributes when assessing an individual's readiness for service in a leadership position with MUMC:

1. **MUMC Leaders are deeply devoted to Jesus Christ.** A faithful/fruitful leader is committed to a transforming relationship with Jesus Christ and to making God's love real to as many people as possible.
2. **MUMC Leaders seek deep interior lives.** All faithful/fruitful leaders will point to the time they spend in being attentive to the spiritual life. "Time with God" is not an optional appointment. Silence and solitude are at the heart of the spiritual life.
3. **MUMC Leaders bring their history with them.** A rough childhood, a failed business, a wholesome friendship – faithful/fruitful leaders are filled with them. As with the saints of generations past, leaders channel their life experience into an architecture that God can use for good.
4. **MUMC Leaders are more concerned with making a difference than with themselves.** A faithful/fruitful leader is often self-deprecating and enjoys laughter. They don't crave the spotlight and they do good deeds when no one is around.
5. **MUMC Leaders crave a lasting legacy that is beyond themselves.** Faithful/fruitful leaders are honest about their own mortality and think beyond themselves. They build for a day when they won't be around.
6. **MUMC Leaders are discerning.** A faithful/fruitful leader lays aside her personal agenda and recognizes that knowing and doing God's will is the highest value.
7. **MUMC leaders are visionary.** A faithful/fruitful leader has the capacity to see the larger picture of the present and future ministry of MUMC.
8. **MUMC leaders recognize they are part of a community.** They know how to listen to others and to be gentle, responsive and conciliatory. They are accountable.
9. **MUMC leaders demonstrate a positive, upbeat, hopeful attitude.** But they are no pollyannas. They are grounded in reality, but they have memorized the words of Max DePree: "The first responsibility of every leader is to define reality. The last is to say thank you. And in between the leader is to serve."
10. **MUMC leaders ask God to show us the truth of our sin and how we might become agents of God's justice, mercy, love and re-creation.** Leaders ask questions, listen to and respect diverse voices and learn how and where racism (and other forms of injustice) shows in our community and how others are harmed by its effects.

Recommendations:

Name: _____ Recommend for: _____

Qualifications: _____

Name: _____ Recommend for: _____

Qualifications: _____

Person making recommendation (required): _____